

EEO PUBLIC FILE REPORT

Dates: August 1, 2021 to July 31, 2022

Station Employment Unit					
Call Sign	Fac. Id.	Community of License	Call Sign	Fac. Id	Community of License
WHKY	65918	Hickory, NC	WHKY-TV	65919	Hickory, NC

No Full Time Vacancies Were Filled During Period

Menu Options			
Date	Menu Number	Total Complete	Description
Continuous	6 Participation in Job Banks	1	WHKY Radio & WHKY-TV participate in Internet based Job Banks pages that are designed to promote outreach. These include: North Carolina Association of Broadcasters Job Bank, CareerPage, America’s Job Bank, National Association of Broadcasters Job Bank, University of North Carolina e-leads and College Central Network. These pages include helpful information like listings of job openings, internships, mentoring and descriptions of Jobs in the broadcast industry and answers to FAQ’s like: “How do I get my first job in Broadcasting”?
	10 Participation in Educational Institution Sponsored Career Opportunities in Broadcasting	2/4	<p>WHKY Sports Director was the guest speaker at career day on April 6, 2022 at Northveiw Middle School. He answered student questions about what it is like to work in the field. In addition he shared two links for more information about careers in broadcasting and showed a presentation about equipment in the field and work involved in radio and television.</p> <p>WHKY Sports Director was the guest speaker at career day on April 13, 2022 at Grandview Middle School He answered student questions about what it is like to work in the field. In addition he shared two links for more information about careers in broadcasting and showed a presentation about equipment in the field and work involved in radio and television.</p>
			<i>Most planned events and menu options preempted due to COVID-19</i>
Total Menu Options Completed:		1.50	